**Minutes of Kindred’s 31st AGM**

**Wednesday 26th October 2022**

**Virtual Meeting**

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| Present | Jennifer Allan, Hilary Dinnis, Karen Docwra, Lesley Duncan, Lisa Hungerford, Steve Jones, Stewart Kirkpatrick, Trina Kirkpatrick, Una Macfadyen, Wilson Masih, Hilary Peppiette, Grant Thomson. |
| In Attendance | Lindsay Armstrong, Abhishek Behl, Linda Black, Mel Grenfell, Joanne Kirkham, Mhari McLeod, Gill Penfold, Sophie Pilgrim, Anne Thomson, Barbara Wait, Veronica Warrington |
| Apologies | Hazel Cornish, Claire Edwards, Jenny Harris, Maya Kuwahara, Gillian Morton, Fiona O’Sullivan, Julie Reekie, Michael Wilson, Fiona Young. |
| Approval of Minutes of Kindred’s 30th AGM held on 27th October 2021 | Proposed by – Wilson Masih  Seconded by – Hilary Peppiette |
| Appointment of Trustees | Appointment of new Trustees: Trina Kirkpatrick and Grant Thomson  Proposed by – Hilary Peppiette  Seconded by – Stewart Kirkpatrick |
| Financial Report for the year ending 31st March 2022 | Grant Thomson presented the Accounts. Our income for the year was good, though we experienced a decrease in restricted grant funding of c£56k. Expenditure was up on last year. This was partly due to an increase in staff salaries, due to the increase in the cost of living. Expenditure on fundraising costs was also higher but this is worthwhile expenditure.  Reserves are slightly down, from £113,811 to £98,900, however the finances are far more healthy and stable than they were a few years ago. Our Reserves policy is to aim to have at least 6 months of unrestricted running costs which is c£68,000 and the Reserves are well over this figure. This is a great basis on which to continue to grow our service. The trustees are committed to adding to this level as part of our strategy to increase financial stability.  EPAtS is a good opportunity to increase our revenue and this is a very positive development for Kindred. The high calibre of the staff, and Hazel Cornish’s fundraising, means that an increase in our Reserves is achievable.  Acceptance of the Financial Report:  Proposed by – Lesley Duncan  Seconded by – Hilary Peppiette |
| Appointment of Auditors | Re-appointment of James Anderson & Co:  Proposed by – Wilson Masih  Seconded by – Grant Thomson |
| Achievements and Plans for the Future | Sophie Pilgrim explained that Kindred supported 792 families during this year, despite the pandemic. There were a number of staff absences due to covid and furlough. Very sadly we lost our Community Manager, Kathy Queripel, who was an exceptional person, and a talented advocate for parents. We continue to see an increase in the complexity of disabilities and children who require high level CAMHS support. Families we support faced enormous challenges during the pandemic, especially loss of care, and many are now impacted by the rise in the cost of living. This also impacted on staff so salaries have been increased to support staff.  Raising £412,000 a year is hard work. We have 10 to 12 significant grants and most run for 2 or 3 years. Our income from these therefore increases or decreases depending on where we are in the cycle. This year we have had Hazel and Karen Docwra to work on our fundraising. They do a fantastic job, applying for many grants, large and small. This year from April to October we have already raised £50,000 from these grants.  This year, in order to address the issue of our variable income, we have started delivering a parenting programme. This makes a huge difference to families. The course is delivered by staff and the income it will generate will make Kindred more stable.  We recently underwent a digital checkup and were delighted to be top of the class. We have invested in a database to record the work we do for families and this allows us to provide accurate reports to our funders about the work that we do.  Linda Black, Gill Penfold and Veronica Warrington made presentations on our Lamplight database, the EPAtS parenting programme and our Critical Care project at Sick Kids Hospital. |